

令和3年3月（令和3年4月払給与控除・令和3年3月支払賞与）から改正

健康保険標準報酬月額および保険料額表（一般・介護）

(一般) 事業主負担率 54.0 / 1,000 (介護) 事業主負担率 8.75 / 1,000  
 被保険者負担率 41.0 / 1,000 被保険者負担率 8.75 / 1,000  
 一般保険料率計 95.0 / 1,000 介護保険料率計 17.50 / 1,000

等級	標準報酬		報酬月額 (円)	一般保険料月額			介護保険料月額			合計(一般+介護)		
	月額 (円)	日額 (円)		被保険者 (円)	事業主 (円)	計 (円)	被保険者 (円)	事業主 (円)	計 (円)	被保険者 (円)	事業主 (円)	計 (円)
1	58,000	1,930	63,000未満	2,378	3,132	5,510	507	508	1,015	2,885	3,640	6,525
2	68,000	2,270	63,000~73,000	2,788	3,672	6,460	595	595	1,190	3,383	4,267	7,650
3	78,000	2,600	73,000~83,000	3,198	4,212	7,410	682	683	1,365	3,880	4,895	8,775
4	88,000	2,930	83,000~93,000	3,608	4,752	8,360	770	770	1,540	4,378	5,522	9,900
5	98,000	3,270	93,000~101,000	4,018	5,292	9,310	857	858	1,715	4,875	6,150	11,025
6	104,000	3,470	101,000~107,000	4,264	5,616	9,880	910	910	1,820	5,174	6,526	11,700
7	110,000	3,670	107,000~114,000	4,510	5,940	10,450	962	963	1,925	5,472	6,903	12,375
8	118,000	3,930	114,000~122,000	4,838	6,372	11,210	1,032	1,033	2,065	5,870	7,405	13,275
9	126,000	4,200	122,000~130,000	5,166	6,804	11,970	1,102	1,103	2,205	6,268	7,907	14,175
10	134,000	4,470	130,000~138,000	5,494	7,236	12,730	1,172	1,173	2,345	6,666	8,409	15,075
11	142,000	4,730	138,000~146,000	5,822	7,668	13,490	1,242	1,243	2,485	7,064	8,911	15,975
12	150,000	5,000	146,000~155,000	6,150	8,100	14,250	1,312	1,313	2,625	7,462	9,413	16,875
13	160,000	5,330	155,000~165,000	6,560	8,640	15,200	1,400	1,400	2,800	7,960	10,040	18,000
14	170,000	5,670	165,000~175,000	6,970	9,180	16,150	1,487	1,488	2,975	8,457	10,668	19,125
15	180,000	6,000	175,000~185,000	7,380	9,720	17,100	1,575	1,575	3,150	8,955	11,295	20,250
16	190,000	6,330	185,000~195,000	7,790	10,260	18,050	1,662	1,663	3,325	9,452	11,923	21,375
17	200,000	6,670	195,000~210,000	8,200	10,800	19,000	1,750	1,750	3,500	9,950	12,550	22,500
18	220,000	7,330	210,000~230,000	9,020	11,880	20,900	1,925	1,925	3,850	10,945	13,805	24,750
19	240,000	8,000	230,000~250,000	9,840	12,960	22,800	2,100	2,100	4,200	11,940	15,060	27,000
20	260,000	8,670	250,000~270,000	10,660	14,040	24,700	2,275	2,275	4,550	12,935	16,315	29,250
21	280,000	9,330	270,000~290,000	11,480	15,120	26,600	2,450	2,450	4,900	13,930	17,570	31,500
22	300,000	10,000	290,000~310,000	12,300	16,200	28,500	2,625	2,625	5,250	14,925	18,825	33,750
23	320,000	10,670	310,000~330,000	13,120	17,280	30,400	2,800	2,800	5,600	15,920	20,080	36,000
24	340,000	11,330	330,000~350,000	13,940	18,360	32,300	2,975	2,975	5,950	16,915	21,335	38,250
25	360,000	12,000	350,000~370,000	14,760	19,440	34,200	3,150	3,150	6,300	17,910	22,590	40,500
26	380,000	12,670	370,000~395,000	15,580	20,520	36,100	3,325	3,325	6,650	18,905	23,845	42,750
27	410,000	13,670	395,000~425,000	16,810	22,140	38,950	3,587	3,588	7,175	20,397	25,728	46,125
28	440,000	14,670	425,000~455,000	18,040	23,760	41,800	3,850	3,850	7,700	21,890	27,610	49,500
29	470,000	15,670	455,000~485,000	19,270	25,380	44,650	4,112	4,113	8,225	23,382	29,493	52,875
30	500,000	16,670	485,000~515,000	20,500	27,000	47,500	4,375	4,375	8,750	24,875	31,375	56,250
31	530,000	17,670	515,000~545,000	21,730	28,620	50,350	4,637	4,638	9,275	26,367	33,258	59,625
32	560,000	18,670	545,000~575,000	22,960	30,240	53,200	4,900	4,900	9,800	27,860	35,140	63,000
33	590,000	19,670	575,000~605,000	24,190	31,860	56,050	5,162	5,163	10,325	29,352	37,023	66,375
34	620,000	20,670	605,000~635,000	25,420	33,480	58,900	5,425	5,425	10,850	30,845	38,905	69,750
35	650,000	21,670	635,000~665,000	26,650	35,100	61,750	5,687	5,688	11,375	32,337	40,788	73,125
36	680,000	22,670	665,000~695,000	27,880	36,720	64,600	5,950	5,950	11,900	33,830	42,670	76,500
37	710,000	23,670	695,000~730,000	29,110	38,340	67,450	6,212	6,213	12,425	35,322	44,553	79,875
38	750,000	25,000	730,000~770,000	30,750	40,500	71,250	6,562	6,563	13,125	37,312	47,063	84,375
39	790,000	26,330	770,000~810,000	32,390	42,660	75,050	6,912	6,913	13,825	39,302	49,573	88,875
40	830,000	27,670	810,000~855,000	34,030	44,820	78,850	7,262	7,263	14,525	41,292	52,083	93,375
41	880,000	29,330	855,000~905,000	36,080	47,520	83,600	7,700	7,700	15,400	43,780	55,220	99,000
42	930,000	31,000	905,000~955,000	38,130	50,220	88,350	8,137	8,138	16,275	46,267	58,358	104,625
43	980,000	32,670	955,000~1,005,000	40,180	52,920	93,100	8,575	8,575	17,150	48,755	61,495	110,250
44	1,030,000	34,330	1,005,000~1,055,000	42,230	55,620	97,850	9,012	9,013	18,025	51,242	64,633	115,875
45	1,090,000	36,330	1,055,000~1,115,000	44,690	58,860	103,550	9,537	9,538	19,075	54,227	68,398	122,625
46	1,150,000	38,330	1,115,000~1,175,000	47,150	62,100	109,250	10,062	10,063	20,125	57,212	72,163	129,375
47	1,210,000	40,330	1,175,000~1,235,000	49,610	65,340	114,950	10,587	10,588	21,175	60,197	75,928	136,125
48	1,270,000	42,330	1,235,000~1,295,000	52,070	68,580	120,650	11,112	11,113	22,225	63,182	79,693	142,875
49	1,330,000	44,330	1,295,000~1,355,000	54,530	71,820	126,350	11,637	11,638	23,275	66,167	83,458	149,625
50	1,390,000	46,330	1,355,000以上	56,990	75,060	132,050	12,162	12,163	24,325	69,152	87,223	156,375

(注) ①等級により1円の端数が出る場合は事業主の負担とする

②介護保険料は40歳~64歳の被保険者から控除

③「標準賞与額」からも同じ保険料率、同じ負担割合で一般保険料、介護保険料を控除  
 (標準賞与額上限・年度累計573万円)

(SK健康保険組合)